

We are extremely concerned by the recent Facebook posts by former Greenpeace staff, and have investigated the claims.

One former female staff member expressed concern that a sexual harassment complaint was dealt with inadequately. The episode happened in December 2012. The staff member left Greenpeace about a year ago.

We have now looked again at what happened and we think she's right, the complaint was not dealt with according to the high standards we hold ourselves to. We just weren't diligent enough, and for that we owe her an apology.

Greenpeace India is completely committed to equality at work and we have written to our former colleague saying we are very keen to fully and comprehensively address her complaint. She deserves both an apology and a meticulous examination of what happened.

Greenpeace India has women in many of the senior positions in the organisation. We have a gender specialist on our complaints committee. But two years ago our processes failed. Our former colleague was right and we were wrong. We have to hold up our hands and admit that.

Since 2003 the organisation has had a functional internal complaints committee as mandated by the Vishaka guidelines. Subsequently the process has been implemented as mandated by the 2013 law.

We are committed to constantly challenging ourselves and evolving to uphold the highest internal standards. We will do better.