

**Position:** Organising Lead  
**Department:** Engagement - C&E Campaign Team, Programme

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**Start Date:** ASAP  
**Duration:** Fixed Term Contract: Till 31 December 2023  
**Location:** South Africa - preferably Johannesburg but flexible as GPAF implements a hybrid work location model with Work-from-home being the main base of our work location.

#### **Purpose of the job:**

The role of Organising Lead is to strategically build relationships with individuals and groups of Precariats and to cultivate their leadership to act collectively on a just transition. They are expected to be a motivator, mentor, and organiser. They will work within the C&E campaign team in South Africa to guide and strategise tactical interventions to continuously increase and scale up engagements of the Precariats in campaigning.

#### **Building engagements with the Precariats**

- Depth of shared understanding and knowledge around Precariats as agents of our campaigns
- Number of individuals, groups, organisations that GPAF is able to build relationships with to build intersectional approaches to our campaigning
- Frequency of representational, speaking engagements in relevant platforms to increase GPAF's presence among the Precariats
- Number of activities and tactical interventions designed and organised
- Depth of relationships built

#### **Communication and data & insight analysis**

- Analysis on where, which platforms the Precariats are engaging and communicating with each other, acquiring information
- Communication opportunities identified and designed into campaign tactical approaches
- Frequency of communications both formal (structured) and informal

#### **Collaboration**

- Planning and designing of campaign strategy and tactics with C&E, GPAF Volunteer groups, Planet One project, Actions Unit
- Agility around responsive campaigning and tactical interventions, primarily as relevant to the precariat
- Contribution to strategy development and planning within the C&E team related to the precariat project

#### **Preferred Qualification(s)**

- Bachelor's degree or equivalent relevant experience

#### **Preferred Experience**

- At least 3 years of experience building strong and diverse communities of change agents
- Experience in engagement pathways to move people from online to offline actions
- Background in organising, social work, community development, and/or climate, social justice activism
- Experiences in working in multidisciplinary teams and with complex task/line management
- Experiences in designing workshops, training, leadership sessions, application of design thinking
- Certain exposures and understanding of life experiences of the target audience - socio economic struggle is not out of contexts

#### **Other requirements**

- Travel within South Africa may be required.
- Enabling home environment for Work-from-home arrangement is required.

**Interested candidates should email a cover letter & resume [Rafica@greenpeace.org](mailto:Rafica@greenpeace.org) with Organising Lead as subject.**

**Deadline: 4 July 2022**