

# IMPACT REPORT

2021



Green Guardians

**GREENPEACE**



## Our Vision

We believe optimism is a form of courage. To that end, we invite people out of their comfort zones to take courageous action with us, individually in their daily lives, and in community with others who share our commitment to a better world.

Greenpeace exists because this fragile Earth deserves a voice. It needs solutions. It needs change. It needs action. It needs you.

Greenpeace is a people-powered, science-based, and action-oriented organization that does not take money from corporations or governments. This means we rely on individual donations from generous people like you to carry out our work to protect the planet and promote peace.

Greenpeace is present in more than 55 countries across the Americas, Europe, Asia, Africa and the Pacific. Globally, we seek to:

Protect biodiversity in all its forms

Prevent pollution and abuse of the Earth's oceans, land, air and fresh water

End all nuclear threats

Promote peace, global disarmament, and non-violence

## Get In Touch

### TORONTO

33 Cecil Street  
Toronto, Ontario M5T 1N1

### MONTREAL

454 Laurier Avenue East  
Montréal, Québec H2J 1E7

☎ 1-800-320-7183

✉ [supporter.ca@greenpeace.org](mailto:supporter.ca@greenpeace.org)

🌐 [greenpeace.ca](http://greenpeace.ca)

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For more information about this report or how you can become even more involved in Greenpeace Canada's work, please contact:



### JACKIE GALLAGHER

Head of Donor Engagement  
Greenpeace Canada

[jackie.gallagher@greenpeace.org](mailto:jackie.gallagher@greenpeace.org)

416-276-8165

# Message from Greenpeace Canada's Board Chair

## Sensing a shift

In 2021, the GNL Québec natural gas pipeline was put on ice, and rejected by the Legault government. The Canadian Energy Pipeline Association disbanded. Caisse de dépôt et placement du Québec, Québec's pension fund manager, announced that it would sell its remaining oil stock. The TC Energy Corporation pulled the plug on the Keystone XL pipeline project, and the International Energy Agency presented a future energy scenario that holds average global temperature rise to 1.5°C with no new oil, gas or coal projects coming online.

Greenpeace, of course, welcomes these examples of the shift to a cleaner, brighter and cooler future. While celebrating these pieces of good news, Greenpeace also continues to push for an acceleration of the fossil-fuel phase out. We are highly aware of the shrinking window of time that the Intergovernmental Panel on Climate Change tells us we have to stave off the worst climate change scenarios.

## 50 years of Greenpeace

For 50 years, Greenpeace has demanded the level of action necessary to meet the issues at hand. Speaking truth to power, the *Phyllis Cormack* (a.k.a. "The Greenpeace") set sail in 1971 to draw the world's attention to nuclear testing off the coast of Alaska. Flash forward to 2021, Greenpeace blocked the entrance to the Toronto headquarters of RBC, demanding that the bank divest from fossil fuel projects.

Spanning these 50 years, it has been you, the supporters of Greenpeace, that have made it possible for our bold and daring organization to conduct its critical work.

## Green+peace

Last year, Greenpeace Canada took direction from its new three-year strategic plan, *Justice, Always*. With this, the organization is developing campaigns that effectively break the most influential links in our fossil fuel-dependent system. Greenpeace Canada also continues to reflect and instigate change on topics stemming from colonialism and systemic racism. Throughout 2021, the organization worked to realize its vision of a green and just COVID-19 recovery that centres Indigenous rights, racial and gender equity and health and employment alongside our flagship campaigns on climate action and biodiversity protection.

It is the willingness to embrace and drive forward change that makes me proud to volunteer with Greenpeace. As we look to safely engage in more forms of activism after two years of COVID-19 lockdowns, I'm excited to watch what our network gets up to in 2022. I hope that you are too.

Thank you for continuing, year after year, to support Greenpeace. We couldn't take such action against climate change and biodiversity loss without you. I am forever grateful and I wish you all the best over the coming year.



Anna Crawford, PhD  
Chair, Board of Directors, Greenpeace Canada





# CLIMATE ACTION

Our long-term and recent campaigns brought about big wins in 2021. In August, the Québec government rejected the GNL pipeline, the largest gas project ever proposed in Québec, which would have threatened the survival of the endangered St. Lawrence beluga whale, emitted as much pollution as 15 million cars every year for 25 years, and further delayed the green energy transition. And after over a decade of Indigenous-led grassroots resistance by frontline communities in both Canada and the United States, with Greenpeace supporters like you playing a key supporting role, the Keystone pipeline — an \$8-billion cross-border pipeline meant to funnel over 800,000 barrels of Canadian crude oil per day along 1,897 kilometres of leak-prone pipelines — was permanently abandoned.

Reading the writing on the wall, the Canadian Pipeline Energy Association was forced to cease operations when Canada's second and third largest pipeline companies did not renew their membership. Enbridge, the largest, had already dropped their membership in 2019. But we still have much more to do.

We launched a new campaign to expose how Canada's big banks finance climate change at home and abroad. In August, we released a report by Dutch financial analysts Profundo detailing how Canada's five big banks — RBC, Scotiabank, TD, BMO and CIBC — are among the world's top funders of fossil fuel companies and climate change (although smaller, Desjardins is also providing billions of dollars of funding to the industry).

Thanks to rising vaccination rates and with strong safety measures in place, we were able to get out in the streets again with allies in the student, environmental and Indigenous rights movements. In September, we supported the

student climate strikes, and called on banks to stop funding climate change. The following month we participated in a Global Day of Action against fossil banks, as part of the movement demanding that RBC immediately begin respecting Indigenous rights and stop funding fossil fuel projects, starting with the Coastal GasLink pipeline that's currently being forced through Wet'suwet'en territory without



Greenpeace Canada activists blocked entrances to RBC's corporate headquarters in Toronto as part of a call for Canada's five biggest banks to stop funding fossil fuels and to respect Indigenous rights.

consent. We intend to keep up this pressure, and push each of these five banks to do better.

As many of us will recall, climate disasters were devastatingly tragic and all too regular in 2021. Extreme weather across the globe led to human suffering and robbed people of their homes. Here in Canada, hundreds of people died in heat waves, wildfires wrecked the town of Lytton, B.C. and much of the surrounding area, and flooding caused billions of dollars in damage. Many are still struggling to rebuild. This was another reminder that the climate crisis is also a human rights crisis, and is impacting every corner of the world.



In response to this extreme weather and the devastating wildfires, we held fossil fuel companies and the banks responsible for their role in this crisis and for the suffering they're causing. We went to the towns of Lytton, Shackan and Kamloops to meet members of the community, to listen to how they'd been impacted by the wildfires, and to amplify their experiences with the world. To bring the point home, Greenpeace activists hung themselves from tripods in front of RBC's headquarters in downtown Toronto in December. Along with banners, the activists also brought some of the burnt remains of the town of Lytton.



A billboard reads "GNL: has got to go, Legault!" in Montréal, Québec, as part of six activities across the province showing opposition to the mega gas project, GNL Québec.

## Highlights from 2021

- The Keystone pipeline was officially cancelled.
- Québec announced it would reject the GNL Québec Liquid Natural Gas project.
- Canada's pipeline association disbanded.
- Québec's pension fund, la Caisse de dépôt et placement du Québec, announced it would drop oil production from its investment portfolio.
- The newly-elected federal government announced it would "cap and reduce" emissions from the oil and gas sector.

## Looking Ahead to 2022

With allies, partners and communities, we'll continue to expose the role Canadian banks play in the climate crisis. We'll also continue to centre communities impacted by climate disasters and hold fossil banks and corporations accountable for their role in fueling the climate crisis and violating Indigenous rights. And we'll launch new research and investigations to uncover how corporations may be putting up barriers to action on climate change. Our goal? Turning off the money pipeline to fossil fuel companies and accelerating the transition to a fossil-free future.



# A GREEN AND JUST RECOVERY UPDATE

In the last stretch of 2020, our Green and Just Recovery campaign worked to hold the federal government accountable for the commitments made in the September 2020 Throne Speech: to invest in equality and environmental protection. While doing so, the team also continued to expose attempts by industries to profit from the pandemic, and used public mobilization and polling to show the public support for a Green and Just Recovery.

Our Green and Just Recovery work continued into the spring of 2021 and succeeded in broadening public expectations of the government's recovery plans beyond simply restarting the old, fossil fuel-led economy. We participated in shifting the public narrative, which at the start of the pandemic focused on the economy and health challenges, and transitioned into a call for governments to create a recovery plan that focused on sustainability and equality by the end of the year.

In April 2021, the Trudeau government finally released its first budget focused on the recovery from the pandemic, and President Joe Biden held a climate summit to establish climate as a priority for his government — and its allies.

The framing of the federal government's budget was influenced by our Green and Just Recovery work, and it was also preceded by a Liberal policy convention seen as a prelude to a federal election. In response, we held a day-of-action during the convention in the

spring of 2021, encouraging our supporters to flood the convention's hashtag with support for a Green and Just Recovery. From an engagement perspective, it was the most successful day-of-action during our Green and Just Recovery campaign.

While the Green and Just Recovery work is no longer in motion, its goals and vision have been adopted into our Climate campaign, justice and equity work, and in particular, within our *Justice, Always* three-year plan. We'll continue to work hard to disrupt the systems keeping fossil fuel companies afloat, and together with other environmental NGOs, Indigenous communities, youth movements and more, push big banks to stop funding the fossil fuel industry.



Greenpeace activists protested outside of RBC's corporate headquarters in Toronto to shed light on Canada's big banks who are amongst the largest funders of fossil fuels in the world.



# FOOD & NATURE

In 2021, we continued to expose how an industrial food system and the commodification of nature are contributing to climate change and the global biodiversity crisis.

To kick off the year, we secured the public support of a third federal political party — the Bloc Québécois — in opposing the Canada-Mercosur trade deal with Brazil that would drive deforestation in the Amazon through a massive increase in beef imports. To produce this meat, the rainforest is intentionally burned to clear land for ranchers, and Indigenous communities are often displaced from their lands. We used the Freedom of Information legislation to unearth documents showing the Canadian government was still pushing ahead, despite the costs to nature and people. And during the COP26 Glasgow climate summit, we called out the empty pledge by the federal government to protect forests, while they continued to pursue deals and policies that contribute to deforestation and the further destruction of the natural world.

Meanwhile, in March, after Canadians discovered why their butter was hard and difficult to spread (due to Canadian dairy cattle being fed palm oil supplements), we highlighted how “Buttergate” was symptomatic of a flawed industrial and profit-driven food system and held the federal government accountable. We also investigated and published research on how the federal government was pushing to make this worse through a proposed trade deal with Indonesia.

Working closely with Greenpeace International's science unit, we unmasked groundbreaking revelations on emissions-intensive industrial agriculture in Canada: synthetic nitrogen fertilizer usage in Canadian agriculture is eight times the global average per capita. And we connected these emissions and loss of biodiversity globally to our over-reliance on industrial meat consumption.



We made further efforts to incorporate our values and commitments to justice and decolonization within in our campaign work. We conducted interviews and Facebook Live events with people from diverse backgrounds and from organizations working to protect old growth forests and the biodiversity they hold. We continued to work with the Lac Simon First Nation, which resulted in the development of our first-ever joint OpEd in both English and French with the community's inspirational chief, Adrienne Jérôme, and Greenpeace Canada's Executive Director, Christy Ferguson. We launched a petition to support First Nations calls for an end to the spraying of glyphosate by forest companies over Ontario's forests, a destructive practice that strips forests of their biodiversity, toxifies their ecosystem and leaves them even more susceptible to wildfires. And we amplified Indigenous voices calling out these wildfires when they did inevitably and tragically strike.

The forest management regime in Québec took a hit this year following a CBC report on how the logging industry and government are collaborating too closely, often to the detriment of any other interests. We called for a public inquiry to investigate further, and invited the public to join us and flood Québec's Premier Francois Legault with messages, demanding there be a parliamentary inquiry into Québec's Ministry of Forests. We also put





forward an alternative vision for the forests with significant opinion pieces in the media, as well as creating a major national story after learning that the provincial government hadn't met its goal of protecting at least 17% of terrestrial areas by 2020, despite its claims.

We also challenged industry greenwashing. We exposed how fossil fuel companies were trying to use nature protection initiatives as a cover to keep pumping out greenhouse gases. In the run-up to the COP26 climate summit, we worked with our international colleagues to counteract industry lobbying efforts to have “offsetting” — the belief that investing in some nature protection can compensate for ongoing emissions — recognized as a legitimate tool for fighting climate change. We commissioned research and briefed politicians and media. In November, we filed a complaint

with the competition bureau against Shell's misleading advertizing, detailing why the company's forest restoration efforts were no justification for its ongoing greenhouse gas emissions.

## Highlights from 2021

- Investigated Canada's role in deforestation in Indonesia and the Amazon as part of trade deals. This was part of our larger role in scrutinizing the environmental impacts of industrial agriculture.
- Broke the news of Canada's enormous agriculture emissions as a result of the overuse of nitrogen fertilizers.
- Revealed how carbon offsets are effective greenwashing by industry lobbyists. There was significant public interest in this topic during COP26 and media coverage of our complaint against Shell's greenwashing.
- Deepened our collaboration with the Lac Simon First Nation and found new ways to support Indigenous-centred issues related to nature destruction.
- Called for an independent inquiry into the management of Québec's forests, with a number of opinion pieces in the media.
- Won a partial victory when courts ruled that Ontario's provincial government had illegally weakened the environmental assessment rules related to forests and natural spaces. This ruling was a result of a 2020 lawsuit we submitted with the Wilderness Committee and Ecojustice, in response to the COVID-19 Economic Recovery Act (Bill 197).



Cattle Ranching in Serra de Ricardo Franco State Park in Brazil.



## WHAT'S NEXT?

In 2022, we will push governments in Canada and beyond to protect nature and respect Indigenous rights. We will show how Canadian laws are failing nature, mobilize Canadians, and educate the media and politicians with the aim of winning an international commitment to protect 30% of land from industrial development by 2030. Once this commitment is won, we'll push for the Canadian government to strengthen laws to ensure we protect 30% of land by 2030 and restore nature in the long term. We'll work with Indigenous communities to showcase just and viable solutions for protecting forests, people and the climate. We'll challenge Canadian trade deals designed to hasten deforestation in the Amazon and Indonesia. And we'll call on the federal government to put climate change and nature protection at the forefront of agricultural policies.

# OCEANS & PLASTICS

We began 2021 by further busting Canada's recycling myth. In our report entitled "Plastic Recycling: That's Not a Thing", we shone a light on federal funding of false recycling solutions, Canada's minimal recycling capacity compared to its plastic waste footprint, and proposed steps on how the federal government should change direction in its zero plastic waste strategy in favour of reduction and reuse systems. This report was part of an official submission to the federal consultation on the proposed single-use plastic ban.



Our 2020 report exposed the fallacy of recycling as an effective response to the plastic crisis.

Throughout 2021, we kept up the pressure on Canada's federal government to follow through on its commitment to ban single-use plastics, and we made progress! In May, the federal government categorized some problematic and polluting plastic items as "toxic" under the Canadian Environmental Protection Act. This was an important first step to reduce plastics' harm to the environment. Although insufficient, the ban on just a few plastic items has been publicly opposed by plastic producers. In July, Greenpeace joined other Canadian environmental groups in calling out the top three producers of plastic in Canada — NOVA Chemicals, Dow Chemical and Imperial Oil/ExxonMobil — for suing the federal government over its action plan to reduce plastic pollution.

We continued to push government for a more comprehensive ban, including the items most commonly found in the environment such as cups and lids, bottles and caps, styrofoam, containers, wrappers and plastic cigarette filters, and called on them to address the

massive amount of plastic packaging that ends up in landfills. We also pushed the newly elected government to support a strong, legally binding Global Plastics Treaty.



We worked with our global colleagues to expose the link between plastic production and climate change. In September, we released a report detailing how consumer goods companies like Coca-Cola, PepsiCo and Nestlé are driving the expansion of plastic production and threatening both the global climate and communities around the world. Our report exposed the business links between the world's largest brands and fossil fuel companies, and the overall lack of transparency around emissions from plastic packaging.



A Greenpeace volunteer shows plastic straws collected during the Brand Audit of plastic waste at Impian Remaja beach in Banten, Indonesia.

## Highlights from 2021

- Distributed our 2020 report, “Plastic Recycling: That’s Not a Thing”, to further expose the fallacy of plastic recycling as a zero plastic waste strategy and solution to Canada’s role in the plastic pollution crisis.
- Saw the federal government include “plastic manufactured items” on the toxic substances list under the Canadian Environmental Protection Act and release draft regulations for banning certain formats of single-use plastics.
- Welcomed the launch of Tim Hortons’ reusable cup-share pilot program at some restaurants in Ontario, a program that Greenpeace continues to push the chain to roll out and expand.
- Published an article in Save Earth Magazine.
- Secured more than 30,000 signatures on a petition calling on Amazon to ditch their plastic packaging and switch to reusable solutions.

## Looking Ahead to 2022

In 2022, we will mobilize Canadians to join us in our calls for a strong global treaty to secure the protection of 30% of the world’s oceans by 2030. We will channel public outrage against single-use plastics in favour of a legally binding Global Plastics Treaty that covers the full destructive life cycle of plastic in our ongoing efforts to curb the growing plastic crises. We will expose how the fossil fuel industry is cynically pushing for more plastics production to shore up demand for fossil fuels. We will push multinational corporations to end their use of single-use plastics and switch to reuse-refill solutions, while calling on the federal government to prioritize and accelerate the scaling of these systems and put measures in place to massively reduce overall plastic production.



The Greenpeace *Rainbow Warrior* ship in the Pacific to bearing witness to the deep sea mining industry, as part of the ongoing ‘Protect the Oceans’ campaign.



## Why Your Support Matters

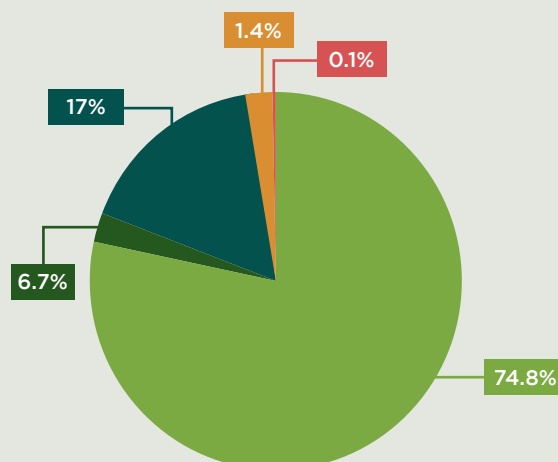
2021 marked a milestone for Greenpeace, as we celebrated our 50th anniversary. And while we've been around for half a century, we know that the next 10 years may be the most crucial time in our history as we take bold action to address the rapidly intensifying climate crisis. Your support will power our work as we face this critical and defining decade for our planet. I can't thank you enough for taking action and for being such an important part of our growing movement, one that I firmly believe will lead to the positive changes we all want to see for the future.



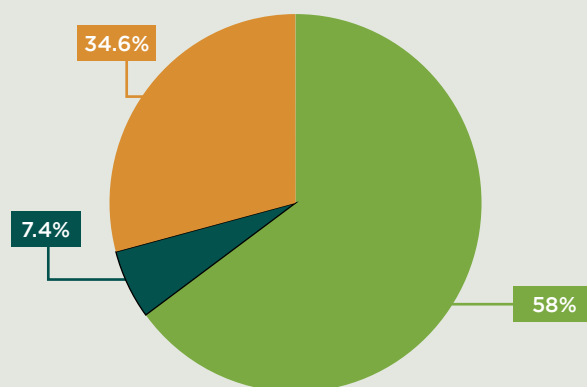
Christy Ferguson  
Executive Director, Greenpeace Canada



FUNDING SOURCES	2021	2020
Donor Contributions	\$8,646,427	\$8,408,614
Bequests	\$772,450	\$453,922
Restricted Grants from Stichting Greenpeace Council	\$1,960,610	\$1,564,885
Campaign Grants	\$166,349	\$354,401
Investment Income	\$8,564	\$22,870
<b>Total income</b>	<b>\$11,554,400</b>	<b>\$10,804,692</b>



HOW YOUR SUPPORT WAS SPENT	2021	2020
Campaigns	\$6,378,613	\$6,690,104
Finance & Operations	\$816,457	\$613,243
Fundraising	\$3,800,519	\$3,005,587
<b>Total Expenses</b>	<b>\$10,995,589</b>	<b>\$10,308,934</b>



IN 2021



435,546 fans



77,979 followers



67,175 followers

56,578

people supported  
Greenpeace  
financially

343,222

people signed  
Greenpeace  
petitions



# JUSTICE, ALWAYS:

## Greenpeace Canada's Three-Year Plan Goals (2021-2023)

Greenpeace Canada's three-year strategic plan, *Justice, Always*, draws on our organizational values to guide our vision through to 2023. Centered around environmental justice and equity, the plan seeks to build on our work to achieve systems change in our campaigns, sets ambitious growth targets, while also recognizing the need to look after our staff so we can remain resilient as we tackle the many intersecting challenges before us. Below you will find the progress we made on our goals in 2021.

© Claudia Carrillo / Greenpeace



### GOAL 1

#### **Define our place in the intersectional movement for justice**

*Progress:* Our climate team worked with communities affected by the fires and floods in B.C. to bring their messages to the doorsteps of Canada's big banks, and further collaborated with the Lac Simon First Nation community.

### GOAL 2

#### **Mobilize for the love of nature, justice and a livable climate**

*Progress:* Major pipelines were canceled thanks to the efforts of activists across the country, including our own Greenpeace staff, supporters and volunteers! We put pressure on big banks to stop funding fossil fuel projects, pushed the federal government to ban single-use plastics, hosted a photography contest online to showcase what's at stake if we don't protect the planet, and more!



## GOAL 3

### Be authentic and values-driven

*Progress:* Staff members spearheaded two new working groups to advance justice and equity within Greenpeace Canada.

1) **Belonging for All:** focuses on recruiting, supporting and retaining staff from a variety of perspectives, with an emphasis on those from equity-seeking communities who are underrepresented at Greenpeace.

2) **Ways of Working:** provides guidance to staff on how to incorporate a justice and equity lens in all aspects of our work.

## GOAL 4

### Achieve a strong financial recovery, powered by people

*Progress:* We increased revenue by 7%, thanks to the generous contributions of more than 56,000 supporters and to grants from foundations and Greenpeace International. We found ways to make fundraising more cost-efficient, and saved money on campaign and office expenses due to the COVID-19 pandemic. These savings will help us in 2022 as we invest in our campaigns, and hire and collaborate with even more people.

## GOAL 5

### Care for staff wellbeing

*Progress:* In 2021, Greenpeace Canada welcomed a permanent four-day work week, and it's been a huge success! This change has provided benefits to mental health and well-being and built staff members' capacity to tackle the climate and biodiversity crises with renewed energy and resilience.

## GOAL 6

### Boost transparency, efficiency, and tech-savvy

*Progress:* All staff have been participating in communications training to ensure we're consistently providing credible information across all of our channels and teams. Staff are also becoming increasingly tech-savvy with the implementation of a new digital marketing platform that we hope will keep supporters engaged and with us for the long-term.



# GOVERNANCE



**JOSÉE BERTRAND**  
BOARD MEMBER

Josée enthusiastically joined the Greenpeace Canada board in 2022. She brings 35+ years of experience in finance and re-organization in both the public and private sectors. After spending several years as the Director of Finance at SickKids Hospital Foundation, she joined the Osborne Group where she has had the privilege of consulting for organizations like Crossroads International, Fred Victor Centre, Tennis Canada, and the Rideau Hall Foundation, where she is currently acting as the interim Director of Finance.



**FRANS BLOM**  
TREASURER

Frans joined the Greenpeace Canada board in 2014 with 35 years of experience in public accounting and finance, as well as a wealth of experience in non-profit boards and audit committees. Formally retired from the financial sector, Frans remains a firm believer that Greenpeace's points of view are worth hearing and should be listened to far and wide.



**IAN CAPSTICK**  
VICE-CHAIR

Ian Capstick is a social entrepreneur, political strategist and storyteller. His early career in politics allowed him to travel the country extensively, learning to listen to folks and work step by step to solve problems. After founding his first company, he spent eight seasons as a contributor to CBC's flagship political program *Power & Politics*. Outside of politics, he has managed communications for top Canadian corporations, major unions and well known Canadians and media-figures. After graduating from the University of Pennsylvania's Centre for Social Impact Strategy (2017), Ian returned to the program as a Teaching Fellow (2018-2020).



**ANNA CRAWFORD**  
CHAIR

Anna is a glaciologist whose postdoctoral research with the International Thwaites Glacier Collaboration focuses on the future retreat of large Antarctic glacier systems. She took this post at the University of St. Andrews, Scotland in 2019 after completing her PhD at Carleton University, where her graduate studies were based in the Canadian Arctic. Anna began volunteering with Greenpeace in 2009 and joined the Board in 2015 after leading volunteer campaigns and local groups in Thunder Bay and Ottawa-Gatineau.

## 2021 LEGACIES

Every year, we are honoured to receive gifts from supporters who have taken the generous and compassionate act of including Greenpeace in their Will. For 2021, we would like to pay particular tribute to the following legacy donors:

Michael Peter John Alford  
Megan Elisabeth Bice  
Robert Leslie Cahn  
Lillian Cousen  
Phyllis Sidwell Cummings





**DIEGO CREIMER**  
BOARD MEMBER

Diego Creimer works in government relations and leads the nature-based climate solutions campaign for the Canadian Parks and Wilderness Society (CPAWS) in Québec. In the last 9 years, Diego has worked in different positions at the David Suzuki Foundation and Greenpeace Canada, both in communications and management. Before joining the environmental movement, Diego worked as a journalist for CBC / Radio Canada International. In 2018, he co-wrote a collection of essays on the ecological transition, *Demain le Québec*, published by La Presse. Diego lives with his family in Montréal.



**GINGER GOSNELL-MYERS**  
BOARD MEMBER

Ginger Gosnell-Myers, of Nisga'a and Kwakwak'awakw heritage, has been exploring and working in urban Indigenous communities for over 20 years. She is currently the Simon Fraser University Morris J. Wosk Centre for Dialogue's Indigenous Fellow with a focus on Decolonization and urban Indigenous Planning, where she will explore the opportunities for Indigenous self-determination through urban planning projects. Ginger was the City of Vancouver's first Indigenous Relations Manager where she was central to advancing Vancouver as the world's first City of Reconciliation, and ensured that Indigenous recognition and meaningful inclusion was reflected throughout all city departments and plans. Ginger was a lead on the Environics Urban Aboriginal Peoples Study, Canada's largest research study on Indigenous people's living in urban centres. She has delivered a Tedx Talk – "Canadian Shame: A History of Residential Schools", and a Walrus Talk – "Who do you think we are".



**TANYA KAPPO**  
BOARD MEMBER

Tanya is originally from Sturgeon Lake Cree Nation, and is now based in Winnipeg, Manitoba, located within Treaty 1 territory, where she is a lawyer. Tanya has extensive activism and leadership experience. Examples of this include organizing very early in the Idle No More movement, working with the Treaty 8 First Nations of Alberta as a consultant and senior policy advisor, and serving as a facilitator and mentor within the Indigenous Women and Community Leadership program at the Coady Institute. In Tanya's own words, "My involvements and professional life have been varied, but always tied to both the Indigenous community and the broader community in either working together, finding ways to work together, or creating space to work together".



**KIMBERLY YETMAN-DAWSON**  
SECRETARY

Kimberly brings 25 years of experience in marketing and communications to the Greenpeace Canada board. She also has 15 years of non-profit management experience, recently as the Executive Director of the Newfoundland and Labrador Housing and Homelessness Network and currently as Executive Director of Empower, The Disability Resource Centre in St. John's, Newfoundland and Labrador. Kimberley also holds the role of President of the Canadian Mental Health Association of Newfoundland.

Micheline Fenech  
Jannetje Gaveel-Dorrestijn  
Nicole Giguère  
Penelope Jane Harris  
Lucie Hebert  
Constance Elizabeth Hoyte

Emily Johnston  
Emylyn Katherine Kirwin  
Mary Lou MacDonald-Wright  
Constance Donalda MacLeod  
Ivy Elizabeth McOuat  
Ursula Poepel

Warren James Rhodes  
Scot D. Steele  
Barbara Doris Vengshoel  
Barbara Mary West  
Nita Zachary



# THANK YOU FOR BEING A GREEN GUARDIAN


Green Guardians are a special group of Greenpeace's most highly committed supporters — a global community of people who have gone above and beyond for the protection of this planet. Supporters who make an annual gift of \$1,000 or greater, who have remembered Greenpeace in their Will, or who have been a long-term volunteer or activist are included as members of our Green Guardians community. If you've received this report, you're likely already a Green Guardian. Thank you for working with Greenpeace to protect our planet for future generations. We couldn't do it without you.





Greenpeace campaigners Mariajo Caballero and Juliana Costa take a break to say "Thank You," while on an expedition with the Arctic Sunrise Greenpeace ship in the Indian Ocean, researching the wildlife and diversity of the region.

## GREENPEACE

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