

Wilmar International Limited

Co. Reg. No. 199904785Z

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20 June 2018

Greenpeace International

Njalsgade 21G, 2. Sal.

2300 København S

Denmark

PRIVATE AND CONFIDENTIAL

BY FAX: +31 20 203 1039

Greenpeace International

Ottho Heldringstraat 5

1066 AZ, Amsterdam

Netherlands

Attn : Daniel Simons

Legal Counsel Communications

Dear Sirs

Re : Gama group of companies

I refer to your letter of 18 June 2018 . Thank you for reaching out to us and giving us an opportunity to comment on a proposed Greenpeace International report on Wilmar's operations, ahead of its publication.

With regard to the statement in your letter that Wilmar International Limited ("Wilmar") and Gama should be considered as one group, I would like to point out that this is factually incorrect. Gama Group or Gama Corp is not a legal entity. It is a name given to a group of companies owned by Mr Ganda and his brother, Mr Martua Sitorus. Wilmar has no shareholding interest in any of the companies in this group, which for ease of reference, we will call them "Gama Corp". This is a fact that can be verified by Wilmar's auditors.

There is also no extensive overlap in management between Wilmar and Gama Corp or control between Wilmar and Gama Corp. Mr Martua Sitorus, who co-founded Wilmar with me, was never the CEO of Wilmar. Mr Sitorus, who is not related to me, was the Executive Deputy Chairman of Wilmar but ceased to be so on 1 April 2017, when he became a non-independent, non-executive director of Wilmar. Please refer to the attached Wilmar announcement dated 31 March 2017. Mr Martua Sitorus no longer exercises any executive function or responsibility in Wilmar.

Mr Martua Sitorus also ceased to be a substantial shareholder of Wilmar on 2 September 2016 when his shareholding interest in Wilmar dropped below 5%. Please refer to the attached Wilmar announcement dated 6 September 2016. Mr Sitorus currently holds a 1.82% interest only in Wilmar. Please refer to the attached Wilmar announcement dated 23 November 2017.

It is important to state that Wilmar has no control, management or otherwise, over the Gama Corp. Although Mr Hendri Saksti and Mr Darwin Indigo are senior executives of the Wilmar Group, they do not sit on the Wilmar Board, which is the body that sets the policy and overall direction for the Wilmar Group. Neither Mr Saksti nor Mr Indigo have decision-making power when it comes to Wilmar's sustainability policy. The fact that they are relatives of Mr Sitorus, does not mean that Gama Corp exercises management control over Wilmar or that Wilmar exercises management control over Gama Corp. Gama Corp and Wilmar operate independently of each other and consequently, Wilmar cannot be held accountable for the actions or non-action of Gama Corp. However to demonstrate how seriously we take this issue and to ensure strict compliance with our NDPE policy, Wilmar will set up a NDPE Action Committee in both Indonesia and Singapore to take and review decisions about suppliers and to report on progress with grievances. The Committee will be chaired by me and no person related to Gama Corp will be a member of the Committee to ensure 100% arm's length decision-making.

With regard to the purchase of palm oil from companies suspected to be affiliated with Gama Corp, we acknowledge that there should have been more stringent oversight on the ownership verification process in respect of these companies by Wilmar. Specifically with regard to the allegations of non-compliance by Gama Corp which was presented in a case study shared by Greenpeace in December 2017, we would like to make it clear that the 3 companies named, i.e. PT Graha Agro Nusantara, PT Agrinusa Persada Mulia, and PT Agriprima Cipta Persada, are not suppliers to Wilmar. We did not purchase palm oil from these companies. In compliance with our NDPE policy, we purchased oil only from companies who are in compliance with our policy but some of these companies were alleged to be affiliated with Gama Corp. We checked with our supplier, PT Ganda Sawit Utama and their response was that they are not linked to Gama Corp. Nevertheless, we initiated a meeting between a representative of Gama Corp and the NGO AidEnvironment on 30 April 2018. A formal letter was subsequently sent to Gama Corp, and 6 other supplier companies that were identified in the December 2017 case study as allegedly being linked to Gama Corp, requesting a full list of companies within Gama Corp, and that they commit immediately to a moratorium on land clearing activities and adoption of the NDPE policy. On 11 June 2018, all the companies responded positively with commitments. However, we are still awaiting the specific list of companies within Gama Corp as part of their action plan and application of the commitments.

We have been in intense communication with Gama Corp on their own NDPE commitment and have even asked our former COO, Mr Teo Kim Yong to assist them in this respect.

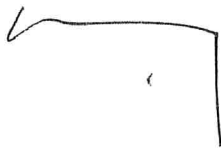
In order to be absolutely sure that there is no violation of Wilmar's NDPE policy, we have decided to cease sourcing from all the companies that we have a commercial relationship with that are allegedly associated with Gama Corp as listed in your letter, with immediate effect, until we receive satisfactory confirmation of ownership information. Wilmar will commit not to buy from any company that cannot prove to our satisfaction that they do not belong to Gama Corp.

Meanwhile, Wilmar continues to implement its NDPE policy and takes any non-compliance seriously. Based on information received via grievances and information from stakeholders, we have, up to 19 June 2018, logged 44 grievance cases publicly on our dashboard. Of these 44 cases, and not including the very recent suspension decision on Gama Corp, 10 grievance cases have resulted in suspensions of business relations. The remaining grievance cases are progressing with moratoriums in place (for deforestation cases), or are subject to time-bound action plans, and over which we are actively monitoring progress. For detailed information on our grievances, please refer to <http://www.wilmar-international.com/sustainability/grievance-procedure/grievance-list-with-progress-updates/>.

In 2013, Wilmar took the lead on the sustainability front by coming up with a NDPE policy. We were not compelled to do so, but decided to launch this initiative because we believe that sustainability is the only viable way to operate and grow the palm business. It is our intention to maintain our leadership position and you have my assurance that Wilmar will strictly enforce its NDPE policy going forward. We welcome dialogue with Greenpeace and any NGO to improve our NDPE implementation.

Yours faithfully

WILMAR INTERNATIONAL LIMITED

A handwritten signature in black ink, appearing to read 'Kuok Khoon Hong', with a stylized flourish at the end.

KUOK Khoon Hong
Chairman & CEO

Enc.



WILMAR INTERNATIONAL LIMITED

(Incorporated in the Republic of Singapore)
(Company Registration No. 199904785Z)

ANNOUNCEMENT

**RE-DESIGNATION OF EXECUTIVE DEPUTY CHAIRMAN
TO NON-INDEPENDENT NON-EXECUTIVE DIRECTOR**

Wilmar International Limited (the "Company" or "Wilmar") wishes to announce that Mr Martua Sitorus will step down from his position as Executive Deputy Chairman and relinquish his role as Executive Director of the Company on 31 March 2017 to focus his attention on his family business.

Mr Martua Sitorus, aged 57, a co-founder of the Company, was appointed Chief Operating Officer and a member of the Wilmar Board since 14 July 2006. Mr Sitorus will continue to serve on the Wilmar Board as a Director and will be re-designated as a Non-Independent Non-Executive Director with effect from 1 April 2017.

Consequent upon Mr Martua Sitorus' decision to step down from his position as Executive Deputy Chairman and Executive Director of the Company on 31 March 2017, the composition of the Wilmar Board and following Wilmar Board Committees, with effect from 1 April 2017, will be as follows:

Executive Directors

1. Mr Kuok Khoon Hong (Chairman and Chief Executive Officer)
2. Mr Pua Seck Guan (Chief Operating Officer and Executive Director)

Non-Independent Non-Executive Directors

3. Mr Martua Sitorus
4. Mr Kuok Khoon Ean
5. Mr Kuok Khoon Hua
6. Mr Juan Ricardo Luciano
7. Mr George Yong-Boon Yeo

Independent Non-Executive Directors

8. Mr Yeo Teng Yang
9. Mr Tay Kah Chye
10. Mr Kwah Thiam Hock
11. Professor Kishore Mahbubani

(Note: Total number of Directors remains unchanged i.e. 11).

Wilmar Executive Committee

1. Mr Kuok Khoon Hong (Chairman)
2. Mr Pua Seck Guan

Wilmar Share Purchase Committee

1. Mr Kuok Khoon Hong (Chairman)
2. Mr Pua Seck Guan

The Board would like to record its thanks and appreciation to Mr Sitorus for his dedicated service and valuable contributions to the Company during his tenure as Chief Operating Officer, Executive Deputy Chairman and Executive Director of the Company.

By Order of the Board
WILMAR INTERNATIONAL LIMITED
31 March 2017

Disclosure of Interest/ Changes in Interest of Director/ Chief Executive Officer::Disclosure of change in interest by Director - Mr Martua Sitorus

Issuer & Securities

Issuer/ Manager	WILMAR INTERNATIONAL LIMITED
Securities	WILMAR INTERNATIONAL LIMITED - SG1T56930848 - F34
Stapled Security	No

Announcement Details

Announcement Title	Disclosure of Interest/ Changes in Interest of Director/ Chief Executive Officer
Date & Time of Broadcast	06-Sep-2016 17:32:41
Status	New
Announcement Sub Title	Disclosure of change in interest by Director - Mr Martua Sitorus
Announcement Reference	SG160906OTHRWCPH
Submitted By (Co./ Ind. Name)	Teo La-Mei
Designation	Company Secretary
Description (Please provide a detailed description of the event in the box below - Refer to the Online help for the format)	Please see attached.

Additional Details

Person(s) giving notice	Director/Chief Executive Officer who may also be a substantial shareholder/unitholder (Form 1)
Date of receipt of notice by Listed Issuer	06/09/2016
Attachments	@Form1 MS060916.pdf if you are unable to view the above file, please click the link below. @_Form1 MS060916.pdf Total size =139K

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SECURITIES AND FUTURES ACT (CAP. 289)
SECURITIES AND FUTURES (DISCLOSURE OF INTERESTS)
REGULATIONS 2012

**NOTIFICATION FORM FOR DIRECTOR/CHIEF EXECUTIVE OFFICER
IN RESPECT OF INTERESTS IN SECURITIES**

FORM

1

(Electronic Format)

Explanatory Notes

1. Please read the explanatory notes carefully before completing this notification form.
2. This form is for a Director/Chief Executive Officer ("CEO") to give notice of his interests in the securities of the Listed Issuer under section 133, 137N or 137Y of the Securities and Futures Act (Cap. 289) (the "SFA"). Please note that the requirement to disclose interests in participatory interests applies only to a director and where the Listed Issuer is a Singapore-incorporated company.
3. This electronic Form 1 and a separate Form C, containing the particulars and contact details of the Director/CEO, must be completed by the Director/CEO or a person duly authorised by him to do so. The person so authorised should maintain records of information furnished to him by the Director/CEO.
4. This form and Form C, are to be completed electronically and sent to the Listed Issuer via an electronic medium such as an e-mail attachment. The Listed Issuer will attach both forms to the prescribed SGXNet announcement template for dissemination as required under section 137G(1), 137R(1) or 137ZC(1) of the SFA, as the case may be. While Form C will be attached to the announcement template, it will not be disseminated to the public and is made available only to the Monetary Authority of Singapore (the "Authority").
5. A single form may be used by a Director/CEO for more than one transaction resulting in notifiable obligations which occur within the same notifiable period (i.e. within two business days of/of becoming aware of, the earliest transaction). There must be no netting-off of two or more notifiable transactions even if they occur within the same day.
6. All applicable parts of the notification form must be completed. If there is insufficient space for your answers, please include attachment(s) by clicking on the paper clip icon on the bottom left-hand corner or in item 3 of Part II or item 10 of Part III. The total file size for all attachment(s) should not exceed 1MB.
7. Except for item 4 of Part III, please select only one option from the relevant check boxes.
8. Please note that submission of any false or misleading information is an offence under Part VII of the SFA.
9. In this form, the term "Listed Issuer" refers to –
 - (a) a company incorporated in Singapore any or all of the shares in which are listed for quotation on the official list of a securities exchange;
 - (b) a corporation (not being a company incorporated in Singapore, or a collective investment scheme constituted as a corporation) any or all of the shares in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing;
 - (c) a registered business trust (as defined in the Business Trusts Act (Cap. 31A)) any or all of the units in which are listed for quotation on the official list of a securities exchange;
 - (d) a recognised business trust any or all of the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing; or
 - (e) a collective investment scheme that is a trust, that invests primarily in real estate and real estate-related assets specified by the Authority in the Code on Collective Investment Schemes, and any or all the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing ("Real Estate Investment Trust").
10. For further instructions and guidance on how to complete this notification form, please refer to section 6 of the User Guide on Electronic Notification Forms which can be accessed at the Authority's Internet website at <http://www.mas.gov.sg> (under "Regulations and Financial Stability", "Regulations, Guidance and Licensing", "Securities, Futures and Fund Management", "Forms", "Disclosure of Interests").

Part I - General

1. Name of Listed Issuer:

Wilmar International Limited

2. Type of Listed Issuer:

- ☒ Company/Corporation
☐ Registered/Recognised Business Trust
☐ Real Estate Investment Trust

3. Name of Director/CEO:

Martua Sitorus

4. Is the Director/CEO also a substantial shareholder/unitholder of the Listed Issuer?

- ☒ Yes
☐ No

5. Is the Director/CEO notifying in respect of his interests in securities of, or made available by, the Listed Issuer at the time of his appointment?

- ☐ Yes *(Please proceed to complete Part II)*
☒ No *(Please proceed to complete Part III)*

6. Date of notification to Listed Issuer:

06-Sep-2016

Part III - For an incumbent Director/CEO giving notice of an acquisition of, or a change in his interest in, securities of or made available by the Listed Issuer

Transaction A ⓘ

1. Date of acquisition of or change in interest:

02-Sep-2016

2. Date on which Director/CEO became aware of the acquisition of, or change in, interest ⓘ
(if different from item 1 above, please specify the date):

02-Sep-2016

3. Explanation (if the date of becoming aware is different from the date of acquisition of, or change in, interest):

4. Type of securities which are the subject of the transaction (more than one option may be chosen):

- ☒ Ordinary voting shares/units of Listed Issuer
☐ Other types of shares/units (excluding ordinary voting shares/units) of Listed Issuer
☐ Rights/Options/Warrants over shares/units of Listed Issuer
☐ Debentures of Listed Issuer
☐ Rights/Options over debentures of Listed Issuer
☐ Contracts over shares of the Listed Issuer which Director/CEO is a party to, or under which he is entitled to a benefit, being contracts under which any person has a right to call for or to make delivery of shares in the Listed Issuer
☐ Participatory interests made available by Listed Issuer
☐ Others (please specify):

5. Number of shares, units, rights, options, warrants, participatory interests and/or principal amount/value of debentures or contracts acquired or disposed of by Director/CEO:

NIL

6. Amount of consideration paid or received by Director/CEO (excluding brokerage and stamp duties):

NIL

7. Circumstance giving rise to the interest or change in interest:

Acquisition of:

- ☐ Securities via market transaction
- ☐ Securities via off-market transaction (e.g. married deals)
- ☐ Securities via physical settlement of derivatives or other securities
- ☐ Securities pursuant to rights issue
- ☐ Securities via a placement
- ☐ Securities following conversion/exercise of rights, options, warrants or other convertibles

Disposal of:

- ☐ Securities via market transaction
- ☒ Securities via off-market transaction (e.g. married deals)

Other circumstances :

- ☐ Acceptance of employee share options/share awards
- ☐ Vesting of share awards
- ☐ Exercise of employee share options
- ☐ Acceptance of take-over offer for Listed Issuer
- ☐ Corporate action by Listed Issuer (please specify):

☐ Others (please specify):

8. Quantum of interests in securities held by Director/CEO before and after the transaction.
Please complete relevant table(s) below (for example, Table 1 should be completed if the change relates to ordinary voting shares of the Listed Issuer; Table 4 should be completed if the change relates to debentures):

Table 1. Change in respect of **ordinary voting shares/units** of Listed Issuer

<i>Immediately before the transaction</i>	<i>Direct Interest</i>	<i>Deemed Interest</i>	<i>Total</i>
No. of ordinary voting shares/units held:	4,988,000	314,321,242	319,309,242
As a percentage of total no. of ordinary voting shares/units: ①	0.08	4.98	5.06
<i>Immediately after the transaction</i>	<i>Direct Interest</i>	<i>Deemed Interest</i>	<i>Total</i>
No. of ordinary voting shares/units held:	4,988,000	244,321,242	249,309,242

(b) Designation (*if applicable*):

(c) Name of entity (*if applicable*):

Disclosure of Interest/ Changes in Interest of Director/ Chief Executive Officer::Disclosure of Change in Interest by Director - Mr Martua Sitorus

Issuer & Securities

Issuer/ Manager	WILMAR INTERNATIONAL LIMITED
Securities	WILMAR INTERNATIONAL LIMITED - SG1T56930848 - F34
Stapled Security	No

Announcement Details

Announcement Title	Disclosure of Interest/ Changes in Interest of Director/ Chief Executive Officer
Date & Time of Broadcast	23-Nov-2017 17:12:31
Status	New
Announcement Sub Title	Disclosure of Change in Interest by Director - Mr Martua Sitorus
Announcement Reference	SG171123OTHRIQSG
Submitted By (Co./ Ind. Name)	Teo La-Mei
Designation	Company Secretary
Description (Please provide a detailed description of the event in the box below - Refer to the Online help for the format)	Please see attached.

Additional Details

Person(s) giving notice	Director/Chief Executive Officer who may also be a substantial shareholder/unitholder (Form 1)
Date of receipt of notice by Listed Issuer	23/11/2017
Attachments	@Form1 MS231117.pdf if you are unable to view the above file, please click the link below. @_Form1 MS231117.pdf Total size =139K

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SECURITIES AND FUTURES ACT (CAP. 289)
SECURITIES AND FUTURES (DISCLOSURE OF INTERESTS)
REGULATIONS 2012

**NOTIFICATION FORM FOR DIRECTOR/CHIEF EXECUTIVE OFFICER
IN RESPECT OF INTERESTS IN SECURITIES**

FORM

1

(Electronic Format)

Explanatory Notes

1. Please read the explanatory notes carefully before completing this notification form.
2. This form is for a Director/Chief Executive Officer ("CEO") to give notice of his interests in the securities of the Listed Issuer under section 133, 137N or 137Y of the Securities and Futures Act (Cap. 289) (the "SFA"). Please note that the requirement to disclose interests in participatory interests applies **only** to a director and where the Listed Issuer is a Singapore-incorporated company.
3. This electronic Form 1 and a separate Form C, containing the particulars and contact details of the Director/CEO, must be completed by the Director/CEO or a person duly authorised by him to do so. The person so authorised should maintain records of information furnished to him by the Director/CEO.
4. This form and Form C, are to be completed electronically and sent to the Listed Issuer via an electronic medium such as an e-mail attachment. The Listed Issuer will attach both forms to the prescribed SGXNet announcement template for dissemination as required under section 137G(1), 137R(1) or 137ZC(1) of the SFA, as the case may be. While Form C will be attached to the announcement template, it will not be disseminated to the public and is made available only to the Monetary Authority of Singapore (the "Authority").
5. A single form may be used by a Director/CEO for more than one transaction resulting in notifiable obligations which occur within the same notifiable period (i.e. within two business days of/of becoming aware of, the earliest transaction). There must be no netting-off of two or more notifiable transactions even if they occur within the same day.
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8. Please note that submission of any false or misleading information is an offence under Part VII of the SFA.
9. In this form, the term "Listed Issuer" refers to –
 - (a) a company incorporated in Singapore any or all of the shares in which are listed for quotation on the official list of a securities exchange;
 - (b) a corporation (not being a company incorporated in Singapore, or a collective investment scheme constituted as a corporation) any or all of the shares in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing;
 - (c) a registered business trust (as defined in the Business Trusts Act (Cap. 31A)) any or all of the units in which are listed for quotation on the official list of a securities exchange;
 - (d) a recognised business trust any or all of the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing; or
 - (e) a collective investment scheme that is a trust, that invests primarily in real estate and real estate-related assets specified by the Authority in the Code on Collective Investment Schemes, and any or all the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing ("Real Estate Investment Trust").
10. For further instructions and guidance on how to complete this notification form, please refer to section 6 of the User Guide on Electronic Notification Forms which can be accessed at the Authority's Internet website at <http://www.mas.gov.sg> (under "Regulations and Financial Stability", "Regulations, Guidance and Licensing", "Securities, Futures and Fund Management", "Forms", "Disclosure of Interests").

Part I - General

1. Name of Listed Issuer:

Wilmar International Limited

2. Type of Listed Issuer:

☒ Company/Corporation

☐ Registered/Recognised Business Trust

☐ Real Estate Investment Trust

3. Name of Director/CEO:

Martua Sitorus

4. Is the Director/CEO also a substantial shareholder/unitholder of the Listed Issuer?

☐ Yes

☒ No

5. Is the Director/CEO notifying in respect of his interests in securities of, or made available by, the Listed Issuer at the time of his appointment?

☐ Yes *(Please proceed to complete Part II)*

☒ No *(Please proceed to complete Part III)*

6. Date of notification to Listed Issuer:

23-Nov-2017

Part III - For an incumbent Director/CEO giving notice of an acquisition of, or a change in his interest in, securities of or made available by the Listed Issuer

Transaction A ⓘ

1. Date of acquisition of or change in interest:

21-Nov-2017

2. Date on which Director/CEO became aware of the acquisition of, or change in, interest ⓘ
(if different from item 1 above, please specify the date):

21-Nov-2017

3. Explanation (if the date of becoming aware is different from the date of acquisition of, or change in, interest):

4. Type of securities which are the subject of the transaction (more than one option may be chosen):

- ☒ Ordinary voting shares/units of Listed Issuer
☐ Other types of shares/units (excluding ordinary voting shares/units) of Listed Issuer
☐ Rights/Options/Warrants over shares/units of Listed Issuer
☐ Debentures of Listed Issuer
☐ Rights/Options over debentures of Listed Issuer
☐ Contracts over shares of the Listed Issuer which Director/CEO is a party to, or under which he is entitled to a benefit, being contracts under which any person has a right to call for or to make delivery of shares in the Listed Issuer
☐ Participatory interests made available by Listed Issuer
☐ Others (please specify):

5. Number of shares, units, rights, options, warrants, participatory interests and/or principal amount/value of debentures or contracts acquired or disposed of by Director/CEO:

NIL

6. Amount of consideration paid or received by Director/CEO (excluding brokerage and stamp duties):

NIL

7. Circumstance giving rise to the interest or change in interest:

Acquisition of:

- ☐ Securities via market transaction
- ☐ Securities via off-market transaction (*e.g. married deals*)
- ☐ Securities via physical settlement of derivatives or other securities
- ☐ Securities pursuant to rights issue
- ☐ Securities via a placement
- ☐ Securities following conversion/exercise of rights, options, warrants or other convertibles

Disposal of:

- ☐ Securities via market transaction
- ☒ Securities via off-market transaction (*e.g. married deals*)

Other circumstances :

- ☐ Acceptance of employee share options/share awards
- ☐ Vesting of share awards
- ☐ Exercise of employee share options
- ☐ Acceptance of take-over offer for Listed Issuer
- ☐ Corporate action by Listed Issuer (*please specify*):

☐ Others (*please specify*):

8. Quantum of interests in securities held by Director/CEO before and after the transaction.
Please complete relevant table(s) below (*for example, Table 1 should be completed if the change relates to ordinary voting shares of the Listed Issuer; Table 4 should be completed if the change relates to debentures*):

Table 1. Change in respect of **ordinary voting shares/units** of Listed Issuer

<i>Immediately before the transaction</i>	<i>Direct Interest</i>	<i>Deemed Interest</i>	<i>Total</i>
No. of ordinary voting shares/units held:	4,988,000	114,321,242	119,309,242
As a percentage of total no. of ordinary voting shares/units: ⓘ	0.08	1.81	1.89
<i>Immediately after the transaction</i>	<i>Direct Interest</i>	<i>Deemed Interest</i>	<i>Total</i>
No. of ordinary voting shares/units held:	4,988,000	110,321,242	115,309,242

(b) Designation (*if applicable*):

(c) Name of entity (*if applicable*):