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Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2024

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury

Internal Revenue Service

A For the 2024 calendar year, or tax year beginning 01-01-2024 , and ending 12-31-2024

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
GREENPEACE INC

Doing business as
GREENPEACE USA

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
1300 EYE STREET NW SUITE 1100 EAST

City or town, state or province, country, and ZIP or foreign postal code
WASHINGTON, DC 20005

F Name and address of principal officer:
SUSHMA RAMAN
1300 EYE STREET NW SUITE 1100 EAST
WASHINGTON, DC 20005

H(a) Is this a group return for subordinates?
☐ Yes ☒ No

H(b) Are all subordinates included?
☐ Yes ☐ No
If "No," attach a list. See instructions.

H(c) Group exemption number

D Employer identification number
52-1541501

E Telephone number
(202) 462-1177

G Gross receipts \$ 38,640,286

I Tax-exempt status: ☐ 501(c)(3) ☒ 501(c) (4) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: WWW.GREENPEACEUSA.ORG

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1987

M State of legal domicile: CA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
TO PROMOTE THE PROTECTION AND PRESERVATION OF THE ENVIRONMENT.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a) 3 9

4 Number of independent voting members of the governing body (Part VI, line 1b) 4 9

5 Total number of individuals employed in calendar year 2024 (Part V, line 2a) 5 158

6 Total number of volunteers (estimate if necessary) 6 9,061

7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0

7b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0

Revenue

8 Contributions and grants (Part VIII, line 1h) 40,153,461 38,247,332

9 Program service revenue (Part VIII, line 2g) 0 0

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,711 2,290

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 59,752 329,062

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 40,214,924 38,578,684

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 70,211 43,534

14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 15,555,922 15,854,089

16a Professional fundraising fees (Part IX, column (A), line 11e) 6,498,232 2,611,819

b Total fundraising expenses (Part IX, column (D), line 25) 7,763,211

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 16,114,472 16,071,153

18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 38,238,837 34,580,595

19 Revenue less expenses. Subtract line 18 from line 12 1,976,087 3,998,089

Net Assets or Fund Balances

20 Total assets (Part X, line 16) 20,892,732 23,339,398

21 Total liabilities (Part X, line 26) 16,136,565 418,559,150

22 Net assets or fund balances. Subtract line 21 from line 20 4,756,167 -395,219,752

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer
SUSHMA RAMAN INTERIM EXECUTIVE DIRECTOR

Type or print name and title

2025-11-11
Date

Paid Preparer Use Only

Print/Type preparer's name
Firm's name CLIFTONLARSONALLEN LLP

Preparer's signature
Firm's EIN 41-0746749

Date 2025-11-11
Phone no. (781) 982-1001

Check ☐ if self-employed
PTIN P01350943

May the IRS discuss this return with the preparer shown above? See Instructions. ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2024)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒

1 Briefly describe the organization's mission:
GREENPEACE IS AN INDEPENDENT CAMPAIGNING ORGANIZATION THAT USES PEACEFUL, CREATIVE CONFRONTATION TO EXPOSE GLOBAL ENVIRONMENTAL PROBLEMS, AND TO FORCE SOLUTIONS THAT ARE ESSENTIAL TO A GREEN AND PEACEFUL FUTURE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☒ Yes ☐ No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a	(Code:) (Expenses \$ 9,991,937 including grants of \$ 43,534) (Revenue \$) Description: See Additional Data
4b	(Code:) (Expenses \$ 6,135,221 including grants of \$) (Revenue \$) Description: See Additional Data
4c	(Code:) (Expenses \$ 5,507,434 including grants of \$) (Revenue \$) Description: See Additional Data

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 21,634,592

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	No
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 🗑️	2	Yes
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 🗑️	3	Yes
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 🗑️	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 🗑️	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🗑️	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 🗑️	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 🗑️	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 🗑️	11a	Yes
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🗑️	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🗑️	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🗑️	11d	Yes
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🗑️	11e	Yes
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🗑️	11f	Yes
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 🗑️	12a	Yes
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🗑️	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. 🗑️	17	Yes
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 🗑️	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 🗑️	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 🗑️	21	Yes

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>	22	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>	25b	No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II.</i>	26	No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>	27	No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV.</i>	28a	No
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV.</i>	28b	No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV.</i>	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i>	29	Yes
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30	No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33	No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>	34	No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	35b	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	36	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37	No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	153
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes

Part V **Statements Regarding Other IRS Filings and Tax Compliance** (continued)

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 158			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No	
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b			
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	4a		No	
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No	
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No	
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Yes		
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes		
7 Organizations that may receive deductible contributions under section 170(c).				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a			
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			
d If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8			
9 Sponsoring organizations maintaining donor advised funds.				
a Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10 Section 501(c)(7) organizations. Enter:				
a Initiation fees and capital contributions included on Part VIII, line 12	10a			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11 Section 501(c)(12) organizations. Enter:				
a Gross income from members or shareholders	11a			
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c Enter the amount of reserves on hand	13c			
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		No	
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b			
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		No	
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . . . If "Yes," complete Form 4720, Schedule O.	16		No	
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? . . . If "Yes," complete Form 6069.	17			

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI

☒

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	9	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	9	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed	AK , AR , CA , CT , FL , GA , HI , IL , KS , KY , MA , MD , MN , MS , NC , ND , NH , NJ , NY , OK , OR , PA , RI , SC , TN , UT , VA , WI , WV
18	Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	
20	State the name, address, and telephone number of the person who possesses the organization's books and records:	THOMAS BEKELE 1300 EYE STREET NW SUITE 1100 EAST WASHINGTON, DC 20005 (202) 462-1177

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JAKADA IMANI CHAIR, TREASURER	1.00	X		X				10,000	0	0
(2) CARLOS CARRAZANA BRD MBR/CO-CHAIR OF FINCOM/TREASURER	1.00	X		X				0	0	0
(3) ROBBY RODRIGUEZ BRD MBR/CO-CHAIR OF FINCOM/TREASURER	1.00	X		X				0	0	0
(4) LYDIA AVILA BOARD MEMBER	1.00	X						0	0	0
(5) NIRIA ALICIA GARCIA BOARD MEMBER	1.00	X						0	0	0
(6) VIVIAN YI HUANG BOARD MEMBER	1.00	X						0	0	0
(7) AHMINA MAXEY BOARD MEMBER	1.00	X						0	0	0
(8) MICHELE PRICHARD BOARD MEMBER	1.00	X						0	0	0
(9) SAKET SONI BOARD MEMBER	1.00	X						0	0	0
(10) CONSTANTIN DOUMAS CHIEF FINANCIAL OFFICER	40.00			X				532,092	0	41,756
(11) JERILYN EMERSON CHIEF OF STAFF	40.00			X				462,242	0	43,455
(12) NECHUMAH GETZ CHIEF OPERATING OFFICER	40.00			X				391,464	0	4,537
(13) EBONY MARTIN EXECUTIVE DIRECTOR	40.00			X				545,293	0	330,377
(14) JAY DESIDER MEISEL GENERAL COUNSEL	40.00			X				349,269	0	11,422
(15) WILLEM VAN RIJN INTERIM CHIEF OPERATING OFFICER	40.00			X				87,882	0	6,394
(16) TEFERE GEBRE CHIEF PROGRAM OFFICER	40.00				X			266,070	0	48,980
(17) LESLIE ELAINE ALLEN CHIEF DEVELOPMENT OFFICER	40.00				X			340,008	0	24,868

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ROLF SKAR NATIONAL CAMPAIGNS DIRECTOR	40.00					X		204,745	0	7,080
(19) MEDHA CHANDRA DEPUTY PROGRAM DIRECTOR	40.00					X		197,767	0	31,790
(20) ZACH NORRIS CLIMATE DIRECTOR, CALIFORNIA	40.00					X		173,061	0	6,391
(21) SYLVIA C ROLLE DIGITAL DIRECTOR	40.00					X		171,562	0	4,919
(22) CHRISTOPHER EATON CONTENT DIRECTOR	40.00					X		167,681	0	3,114
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								3,899,136	0	565,083

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **44**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.		
(A) Name and business address	(B) Description of services	(C) Compensation
THE HARRINGTON AGENCY 329 DICKINSON AVENUE SWARTHMORE, PA 19081	FUNDRAISING, MAILING AND PRINTING	3,254,965
DAVIS WRIGHT TREMAINE LLP PO BOX 7410478 CHICAGO, IL 60674	LEGAL SERVICES	1,404,898
GOOGLE LLC PO BOX 883654 LOS ANGELES, CA 90088	DIGITAL MARKETING SERVICES	806,993
DVCANVASS 1710 PLAZA AMERICA DRIVE SUITE 2000 RESTON, VA 20190	CANVASSING SERVICES	466,075
MIDDLE SEAT CONSULTING PO BOX 21600 WASHINGTON, DC 20009	CANVASSING SERVICES	372,024
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 30		

Part VIII			Statement of Revenue			
Check if Schedule O contains a response or note to any line in this Part VIII ☐						
			(A)	(B)	(C)	(D)
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a			
	b	Membership dues	1b			
	c	Fundraising events	1c			
	d	Related organizations	1d			
	e	Government grants (contributions)	1e			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	38,247,332		
	g	Noncash contributions included in lines 1a - 1f:\$	1g	50,193		
	h	Total. Add lines 1a-1f		38,247,332		
	Program Service Revenue	2a		Business Code		
b						
c						
d						
e						
f		All other program service revenue				
g		Total. Add lines 2a-2f.				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		1,807		1,807
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties		9,101		9,101
	6a	Gross rents	(i) Real	(ii) Personal		
	6b	Less: rental expenses				
	6c	Rental income or (loss)				
	d	Net rental income or (loss)				
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other		
	7b	Less: cost or other basis and sales expenses				
	7c	Gain or (loss)				
	d	Net gain or (loss)		483		483
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a			
	8b	Less: direct expenses	8b			
	c	Net income or (loss) from fundraising events				
	9a	Gross income from gaming activities. See Part IV, line 19	9a			
	9b	Less: direct expenses	9b			
	c	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances	10a			
	10b	Less: cost of goods sold	10b			
	c	Net income or (loss) from sales of inventory				
Miscellaneous Revenue	11a	REBATES AND OTHER	Business Code	900099	319,961	319,961
	b					
	c					
	d	All other revenue				
	e	Total. Add lines 11a-11d		319,961		
	12	Total revenue. See instructions		38,578,684	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☒

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.				
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	43,534	43,534		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,013,355	810,020	923,716	279,619
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	36,750	33,963	2,787	
7 Other salaries and wages	10,992,112	8,603,659	1,062,342	1,326,111
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	358,747	265,301	53,040	40,406
9 Other employee benefits	1,778,084	1,327,575	228,811	221,698
10 Payroll taxes	675,041	458,019	125,573	91,449
11 Fees for services (non-employees):				
a Management				
b Legal	1,500,189	657,942	713,574	128,673
c Accounting	82,076	35,578	39,394	7,104
d Lobbying				
e Professional fundraising services. See Part IV, line 17	2,611,819			2,611,819
f Investment management fees	3		3	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	4,208,173	3,403,723	430,214	374,236
12 Advertising and promotion	1,498,349	181,593	360	1,316,396
13 Office expenses	1,544,220	716,785	43,281	784,154
14 Information technology	1,735,475	825,284	660,308	249,883
15 Royalties				
16 Occupancy	1,569,688	1,035,516	385,621	148,551
17 Travel	829,052	761,485	40,727	26,840
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	354,490	315,373	26,048	13,069
20 Interest	29,413	12,750	14,117	2,546
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	887,915	472,361	325,709	89,845
23 Insurance	272,518	168,524	75,296	28,698
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DIRECT MAIL-PRINTING	1,264,106	547,339	4,826	711,941
b LIST RENTAL EXPENSES	147,464	43,145		104,319
c BOOKS & PUBLICATIONS	101,044	88,147	10,927	1,970
d TAXES/PERMITS/FEES	46,855	21,055	15,980	9,820
e All other expenses	123	805,921	138	-805,936
25 Total functional expenses. Add lines 1 through 24e	34,580,595	21,634,592	5,182,792	7,763,211
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☒ if following SOP 98-2 (ASC 958-720).				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX ☐

				(A) Beginning of year		(B) End of year	
Assets	1	Cash—non-interest-bearing		2,589,756	1	1,408,813	
	2	Savings and temporary cash investments			2		
	3	Pledges and grants receivable, net		3,100,000	3	7,002,500	
	4	Accounts receivable, net		111,955	4	292,948	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . .			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		996,756	9	1,193,744	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	10,822,466			
	b	Less: accumulated depreciation	10b	5,514,392	6,284,560	10c	5,308,074
	11	Investments—publicly traded securities		185,825	11	213,621	
	12	Investments—other securities. See Part IV, line 11			12		
	13	Investments—program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		7,623,880	15	7,919,698	
16	Total assets. Add lines 1 through 15 (must equal line 33)		20,892,732	16	23,339,398		
Liabilities	17	Accounts payable and accrued expenses		4,278,350	17	4,306,164	
	18	Grants payable			18		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22		
	23	Secured mortgages and notes payable to unrelated third parties		2,053,140	23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		9,805,075	25	414,252,986	
	26	Total liabilities. Add lines 17 through 25		16,136,565	26	418,559,150	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		4,002,008	27	-396,551,684	
	28	Net assets with donor restrictions		754,159	28	1,331,932	
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		4,756,167	32	-395,219,752	
33	Total liabilities and net assets/fund balances		20,892,732	33	23,339,398		

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	38,578,684
2	Total expenses (must equal Part IX, column (A), line 25)	2	34,580,595
3	Revenue less expenses. Subtract line 2 from line 1	3	3,998,089
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,756,167
5	Net unrealized gains (losses) on investments	5	25,992
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-404,000,000
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	-395,219,752

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

Software ID:
Software Version:
EIN: 52-1541501
Name: GREENPEACE INC

Form 990 (2024)

Form 990, Part III, Line 4a:

OUTREACH & EDUCATION & ACTIONS - GREENPEACE INC. IS CAMPAIGNING THE FUNDAMENTAL RIGHTS AND FREEDOMS UPON WHICH A HEALTHY DEMOCRACY DEPENDS. WE FOCUSED ON PROTECTING THE RIGHT TO FREE SPEECH AND PEACEFUL PROTEST, STRENGTHENING SOLIDARITY ACROSS MOVEMENTS IN THE FACE OF RISING AUTHORITARIANISM. WE PRIORITIZED COUNTERING STRATEGIC LAWSUITS AGAINST PUBLIC PARTICIPATION (SLAPPS) EMPLOYED BY CORPORATIONS TO SILENCE CRITICS. BY CONVENING PARTNERS ACROSS SECTORS, LEVERAGING INFLUENTIAL VOICES, AND INVESTING IN DEDICATED STAFF LEADERSHIP, THE CAMPAIGN STRENGTHENED COLLECTIVE CAPACITY TO DEFEND AGAINST THREATS AND BOLSTER LONG-TERM MOVEMENT RESILIENCE. IN 2024, LAUNCHED THE GREENPEACE ON TRIAL ANTI-SLAPP CAMPAIGN WITH ONLINE EDUCATIONAL INFORMATION, STRATEGIC COMMUNICATIONS, AND BY PUBLISHING AN OPEN LETTER SIGNED BY HUNDREDS OF ORGANIZATIONS, TENS OF THOUSANDS OF SUPPORTERS AND CELEBRITIES.

Form 990, Part III, Line 4b:

CLIMATE & ENERGY - GREENPEACE, INC. IS CAMPAIGNING TO ADDRESS CLIMATE CHANGE. THE CLIMATE & ENERGY CAMPAIGN ADVANCED STRATEGIES TO PHASE OUT FOSSIL FUELS, STRENGTHEN CLIMATELABOR ALLIANCES, AND EXPAND ENVIRONMENTAL JUSTICE RESEARCH WHILE BUILDING POWER TO CONFRONT THE INFLUENCE OF THE FOSSIL FUEL INDUSTRY. THROUGH POLICY ADVOCACY, COALITION BUILDING, RESEARCH, AND PUBLIC ENGAGEMENT CAMPAIGNS, GREENPEACE INC. HIGHLIGHTED THE HEALTH AND ECONOMIC IMPACTS OF FOSSIL FUEL INFRASTRUCTURE, MOBILIZED LABOR VOICES TO STOP FOSSIL FUEL EXPANSION, AND DEVELOPED CROSS-SECTOR COLLABORATIONS IN CALIFORNIA AND BEYOND. IN 2024, CO-AUTHORED THE PERMIT TO KILL REPORT (WITH THE SIERRA CLUB AND NATURAL RESOURCE DEFENSE COUNCIL) ON THE HEALTH AND ECONOMIC IMPACTS OF LIQUID NATURAL GAS (LNG) EXPORT TERMINAL EMISSIONS.

Form 990, Part III, Line 4c:

OCEANS - GREENPEACE, INC. IS CAMPAIGNING FOR SUSTAINABLE FISHERIES AND SEAFOOD, OCEAN SANCTUARIES (MARINE RESERVES), AND PHASING OUT SINGLE-USE PLASTICS THAT ARE POLLUTING OUR BODIES, LAND, AND OCEANS. OUR CAMPAIGN LEVERAGES THE POWER OF LARGE SEAFOOD BUYERS, SEAFOOD PRODUCERS, AND GOVERNMENTS TO IMPROVE FISHERIES MANAGEMENT; REDUCES THE AMOUNT OF PLASTIC POLLUTION ENTERING THE OCEAN; DEFENDS SEAFOOD WORKERS' RIGHTS; AND SEEKS TO ESTABLISH A NETWORK OF INTERNATIONAL OCEAN SANCTUARIES. IN 2024, SECURED U.S. IN-PRINCIPLE SUPPORT FOR A CAP ON PLASTIC PRODUCTION IN THE DRAFT GLOBAL PLASTICS TREATY NEGOTIATIONS, BOLSTERING INTERNATIONAL EFFORTS TO ADDRESS THE PLASTIC POLLUTION. ACHIEVED A FEDERAL COMMITMENT TO PHASE OUT SINGLE-USE PLASTICS IN PROCUREMENT BY 2027 (FOOD SERVICE, EVENTS, PACKAGING) AND ACROSS ALL FEDERAL OPERATIONS BY 2035.

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization GREENPEACE INC	Employer identification number 52-1541501
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."	
2	Political campaign activity expenditures. See instructions	\$ 762,974
3	Volunteer hours for political campaign activities. See instructions	0

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$	
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$	
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No	
4a	Was a correction made?	☐ Yes ☐ No	
b	If "Yes," describe in Part IV.		

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$	722,974
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$	40,000
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b	\$	762,974
4	Did the filing organization file Form 1120-POL for this year?	☒ Yes ☐ No	
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.		

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1) GREENPEACE USA VOTES	1300 EYE STREET NW SUITE 1100 EAST WASHINGTON, DC 20005	93-4918834	40,000	
2				
3				
4				
5				
6				

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check
- ☐
- if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B
- Check
- ☐
- if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e.</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000.</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000.</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000.</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000.</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a. If zero or less, enter -0-															
i Subtract line 1f from line 1c. If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART I-A, LINE 1	IN 2024, PARTISAN WORK WAS CONDUCTED IN SUPPORT OF THE 2024 PRIMARY ELECTIONS. IN 2024 GREENPEACE INC. ALSO PROVIDED SUPPORT FOR PAC ACTIVITIES. GREENPEACE USA STAFF CONDUCTED CANDIDATE SURVEYS AND PREPARED TO LAUNCH A CAMPAIGN TO EDUCATE SUPPORTERS AND TARGETED VOTERS ON THE STRENGTH OF CONGRESSIONAL CANDIDATES' CLIMATE POLICIES IN THE PRIMARY ELECTIONS IN 2024.

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DLN: 93493317051545

SCHEDULE D

(Form 990)

(Rev. January 2025)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

GREENPEACE INC

Employer identification number

52-1541501

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	

5

Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

Yes

No

6

Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Yes

No

Part II

Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)

☐ Protection of natural habitat

☐ Preservation of open space

☐ Preservation of an historically important land area

☐ Preservation of a certified historic structure

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4

Number of states where property subject to conservation easement is located ▶

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes

No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes

No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b

If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i)

Revenue included on Form 990, Part VIII, line 1 ▶ \$

(ii)

Assets included in Form 990, Part X ▶ \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a

Revenue included on Form 990, Part VIII, line 1 ▶ \$

b

Assets included in Form 990, Part X ▶ \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 52283D

Schedule D (Form 990) (Rev. 1-2025)

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table:

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		4,812,978	1,695,819	3,117,159
d Equipment		1,976,763	1,517,891	458,872
e Other		4,032,725	2,300,682	1,732,043
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				5,308,074

Part VII

Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII

Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) ▶		

Part IX

Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)DUE FROM OTHER GREENPEACE AFFILIATES	37,742
(2)DUE FROM STITCHTING GREENPEACE COUNCIL	155,995
(3)DUE FROM GREENPEACE FUND, INC.	1,756,710
(4)RIGHT OF USE ASSETS - OPERATING LEASE	5,969,251
(5)	
(6)	
(7)	
(8)	
(9)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) ▶	7,919,698

Part X

Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
1. Federal income taxes	
LEASE LIABILITY - OPERATING LEASE	10,080,840
DUE TO OTHER GREENPEACE AFFILIATES	11,071
ET LAWSUIT VERDICT ACCRUAL	404,000,000
DUE TO STITCHTING GREENPEACE COUNCIL	161,075
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.) ▶	414,252,986

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Schedule D (Form 990) (Rev. 1-2025)

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	38,603,492
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	25,992
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	25,992
3	Subtract line 2e from line 1	3	38,577,500
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	3
b	Other (Describe in Part XIII.)	4b	1,181
c	Add lines 4a and 4b	4c	1,184
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	38,578,684

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	438,579,411
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	404,000,000
e	Add lines 2a through 2d	2e	404,000,000
3	Subtract line 2e from line 1	3	34,579,411
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	3
b	Other (Describe in Part XIII.)	4b	1,181
c	Add lines 4a and 4b	4c	1,184
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	34,580,595

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Additional Data

Software ID:
Software Version:
EIN: 52-1541501
Name: GREENPEACE INC

Supplemental Information

Return Reference	Explanation
PART X, LINE 2:	THE ORGANIZATION IS RECOGNIZED AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(4) OF THE INTERNAL REVENUE CODE AND IS EXEMPT FROM INCOME TAXES EXCEPT FOR TAXES ON UNRELATED BUSINESS ACTIVITIES. NO TAX EXPENSE IS REFLECTED IN THE ACCOMPANYING FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023, AS THERE WERE NO SIGNIFICANT UNRELATED BUSINESS ACTIVITIES. MANAGEMENT EVALUATED THE ORGANIZATION'S TAX POSITIONS AND CONCLUDED THAT THE ORGANIZATION HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE ACCOMPANYING FINANCIAL STATEMENTS.

Supplemental Information

Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS:	GAIN ON FIXED ASSET DISPOSAL INCLUDED IN FINANCIAL STATEMENT EXPENSES 1,181. PART XII, LINE 2D - OTHER ADJUSTMENTS: LOSS ON ENERGY TRANSFER SUIT VERDICT 404,000,000. ON OCTOBER 28, 2025, GREENPEACE INC RECEIVED A COURT RULING ON POST-TRIAL MOTIONS. THE RULING REDUCED OVERALL DAMAGES TO \$215.8 MILLION FROM THE PREVIOUS AMOUNT OF \$404 MILLION. JUDGMENT IN THE CASE HAS NOT YET BEEN ENTERED, AND THE AMOUNT IS NOT ENFORCEABLE AS OF THE DATE OF THIS FILING. MANAGEMENT IS EVALUATING THE IMPACT OF THIS RULING ON THE ORGANIZATION'S FINANCIAL POSITION AND OPERATIONS. PART XII, LINE 4B - OTHER ADJUSTMENTS: GAIN ON FIXED ASSET DISPOSAL INCLUDED IN FINANCIAL STATEMENT EXPENSES 1,181.

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DLN: 93493317051545

SCHEDULE G
(Form 990)
(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
GREENPEACE INC

Employer identification number
52-1541501

Part I

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a☒ Mail solicitations

e☒ Solicitation of non-government grants

b☒ Internet and email solicitations

f☐ Solicitation of government grants

c☒ Phone solicitations

g☐ Special fundraising events

d☒ In-person solicitations

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☒ Yes☐ No

b

If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 THE HARRINGTON AGENCY 329 DICKINSON AVENUE SWARTHMORE, PA 19081	DIRECT MAIL MARKETING		No	3,182,660	715,600	2,467,060
2 FURTHER LLC 181 HARRY S TRUMAN PKWY ANNAPOLIS, MD 21401	MEDIA FUNDRAISING		No	978,749	300,542	678,207
3 NEW CANVASSING EXPERIENCE INC 78 SAN MARCOS S AUSTIN, TX 78702	CANVASSING SERVICES		No	875,246	180,742	694,504
4 PUBLIC OUTREACH FUNDRAISING LLC FAYETTE PARK PLACE LOS ANGELES, CA 90057	CANVASSING SERVICES		No	640,584	243,087	397,497
5 MISSION WIRED 650 MASSACHUSETTS AVENUE NW WASHINGTON, DC 20001	DIGITAL FUNDRAISING SERVICES		No	633,750	180,350	453,400
6 TELEFUND PO BOX 2366 DENVER, CO 802012366	TELEMARKETING		No	501,730	87,398	414,332
7 GRASSROOTS TEAM LLC 16192 COASTAL HWY LEWES, DE 19958	CANVASSING SERVICES		No	340,809	322,413	18,396
8 DVCANVASS 11710 PLAZA AMERICA DRIVE SUITE 200 RESTON, VA 20190	CANVASSING SERVICES		No	184,075	382,689	-198,614
9 GORDON & SCHWENKMEYER INC 20300 VERMONT AVE TORRANCE, CA 90502	TELEMARKETING		No	146,967	87,848	59,119
10 3SIXTY FUNDRAISING 134 N 4TH ST BROOKLYN, NY 11249	CANVASSING SERVICES		No	29,879	111,150	-81,271
Total				7,514,449	2,611,819	4,902,630

3

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AK, AL, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MN, MO, MS, NC, ND, NH, NJ, NV, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50083H

Schedule G (Form 990) (Rev. 1-2025)

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1	Gross receipts			
	2	Less: Contributions			
	3	Gross income (line 1 minus line 2)			
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses			
	10	Direct expense summary. Add lines 4 through 9 in column (d) ▶			
	11	Net income summary. Subtract line 10 from line 3, column (d) ▶			

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7	Direct expense summary. Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary. Subtract line 7 from line 1, column (d) ▶			

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

11

Does the organization conduct gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity conducted in:

a	The organization's facility	13a	%
b	An outside facility	13b	%

14

Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$.

c

If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16

Gaming manager information:

Name ▶

Gaming manager compensation ▶ \$.

Description of services provided ▶

☐ Director/officer

☐ Employee

☐ Independent contractor

17

Mandatory distributions:

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$.

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	
Return Reference	Explanation

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I
(Form 990)

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization
GREENPEACE INC

Employer identification number
52-1541501

Part I

General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) GREENPEACE USA VOTES 1300 EYE STREET NW SUITE 1100 EAST WASHINGTON, DC 20005	93-4918834	527	40,000	0			PAC ACTIVITIES

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 0

3 Enter total number of other organizations listed in the line 1 table 1

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
See Additional Data	

Additional Data

Software ID:
Software Version:
EIN: 52-1541501
Name: GREENPEACE INC

Additional Data Form 990,Schedule I Part IV - Supplemental Information

Return Reference	Explanation
PART I, LINE 2:	GRANT REQUESTS ARE SUBMITTED IN WRITING AND MUST CONTAIN INFORMATION ABOUT HOW THE RECEIVING ORGANIZATION WILL UTILIZE THE GRANT FUNDS. GRANTS MADE TO ORGANIZATION ARE FOR CURRENT ACTIVITIES OR A SPECIFIC PROJECT OF THE RECEIVING ORGANIZATION. GRANTS ARE MADE BY GREENPEACE INC. IN FURTHERANCE OF THE ORGANIZATION'S EXEMPT PURPOSE TO PROMOTE THE PROTECTION AND PRESERVATION OF THE ENVIRONMENT GLOBALLY.

Schedule J
(Form 990)

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
GREENPEACE INC

Employer identification number
52-1541501

Part I	Questions Regarding Compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☒ Compensation committee ☐ Written employment contract ☒ Independent compensation consultant ☒ Compensation survey or study ☒ Form 990 of other organizations ☒ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4c		No
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5a		No
b	Any related organization? If "Yes," on line 5a or 5b, describe in Part III.	5b		No
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6a		No
b	Any related organization? If "Yes," on line 6a or 6b, describe in Part III.	6b		No
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Yes	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

[illegible][illegible]

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 7	IN 2024 AND 2025, EBONY MARTIN, EXECUTIVE DIRECTOR, WAS PAID ADDITIONAL COMPENSATION PURSUANT TO A SETTLEMENT AGREEMENT. THE AMOUNT INCLUDED IN SCHEDULE J PART II, COLUMN (B)(III), REFLECTS THE AMOUNT OF THE SETTLEMENT PAID BY GREENPEACE, INC. IN 2024, HALF OF WHICH WAS REIMBURSED BY GREENPEACE FUND, INC., AN UNRELATED ORGANIZATION. THE AMOUNT INCLUDED IN SCHEDULE J PART II, COLUMN (C), REFLECTS THE AMOUNT PAID BY GREENPEACE, INC. IN 2025, HALF OF WHICH WAS REIMBURSED BY GREENPEACE FUND, INC. IN 2024, CERTAIN INDIVIDUALS REPORTED IN FORM 990 PART VII SECTION A WERE PAID THE BONUSES IDENTIFIED BELOW: TEFERE GEBRE, CHIEF PROGRAM OFFICER \$15,735 CONSTANTIN DOUMAS, CHIEF FINANCIAL OFFICER \$158,200 LESLIE ELAINE ALLEN, CHIEF DEVELOPMENT OFFICER \$85,775 JERILYN EMERSON, CHIEF OF STAFF \$166,075 NECHUMAH GETZ, CHIEF OPERATING OFFICER \$82,500 ROLF SKAR, NATIONAL CAMPAIGNS DIRECTOR \$10,764 MEDHA CHANDRA, DEPUTY PROGRAM DIRECTOR \$11,717 JAY DESIDER MEISEL, GENERAL COUNSEL \$90,239 ZACH NORRIS, CLIMATE DIRECTOR, CALIFORNIA \$10,176 CHRISTOPHER EATON, CONTENT DIRECTOR \$2,731 REPORTABLE COMPENSATION IN PART VII SECTION A, AND IN PART II OF SCHEDULE J, FOR EBONY MARTIN, CONSTANTIN DOUMAS, LESLIE ELAINE ALLEN, JERILYN EMERSON, NECHUMAH GETZ, JAY DESIDER MEISEL, AND WILLEM VAN RIJN INCLUDES AMOUNTS PAID FOR SERVICES PERFORMED FOR GREENPEACE FUND, INC., AN UNRELATED NONPROFIT ORGANIZATION, AND REIMBURSED TO GREENPEACE INC. BY GREENPEACE FUND, INC., PURSUANT TO A COST-SHARING AGREEMENT.

Additional Data

Software ID:
Software Version:
EIN: 52-1541501
Name: GREENPEACE INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 EBONY MARTIN EXECUTIVE DIRECTOR	(i)	241,749	0	303,544	317,384	12,993	875,670	0
	(ii)	0	0	0	0	0	0	0
1 CONSTANTIN DOUMAS CHIEF FINANCIAL OFFICER	(i)	373,064	158,200	828	20,700	21,056	573,848	0
	(ii)	0	0	0	0	0	0	0
2 JERILYN EMERSON CHIEF OF STAFF	(i)	294,751	166,075	1,416	20,700	22,755	505,697	0
	(ii)	0	0	0	0	0	0	0
3 NECHUMAH GETZ CHIEF OPERATING OFFICER	(i)	238,703	82,500	70,261	4,275	262	396,001	0
	(ii)	0	0	0	0	0	0	0
4 LESLIE ELAINE ALLEN CHIEF DEVELOPMENT OFFICER	(i)	253,209	85,775	1,024	24,868	0	364,876	0
	(ii)	0	0	0	0	0	0	0
5 JAY DESIDER MEISEL GENERAL COUNSEL	(i)	255,618	90,239	3,412	9,642	1,780	360,691	0
	(ii)	0	0	0	0	0	0	0
6 TEFERE GEBRE CHIEF PROGRAM OFFICER	(i)	250,022	15,735	313	15,937	33,043	315,050	0
	(ii)	0	0	0	0	0	0	0
7 MEDHA CHANDRA DEPUTY PROGRAM DIRECTOR	(i)	185,535	11,717	515	11,843	19,947	229,557	0
	(ii)	0	0	0	0	0	0	0
8 ROLF SKAR NATIONAL CAMPAIGNS DIRECTOR	(i)	193,749	10,764	232	6,876	204	211,825	0
	(ii)	0	0	0	0	0	0	0
9 ZACH NORRIS CLIMATE DIRECTOR, CALIFORNIA	(i)	162,625	10,176	260	6,391	0	179,452	0
	(ii)	0	0	0	0	0	0	0
10 SYLVIA C ROLLE DIGITAL DIRECTOR	(i)	171,340	0	222	3,628	1,291	176,481	0
	(ii)	0	0	0	0	0	0	0
11 CHRISTOPHER EATON CONTENT DIRECTOR	(i)	139,451	2,731	25,499	1,422	1,692	170,795	0
	(ii)	0	0	0	0	0	0	0

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization
GREENPEACE INC

Employer identification number
52-1541501

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures . .				
3 Art—Fractional interests . .				
4 Books and publications . .				
5 Clothing and household goods				
6 Cars and other vehicles . . .				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded .	X	1	50,193	QUOTED MARKET PRICES
10 Securities—Closely held stock .				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous . .				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential . .				
16 Real estate—Commercial . .				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies .				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts . . .				
25 Other ► (_____)				
26 Other ► (_____)				
27 Other ► (_____)				
28 Other ► (_____)				

29

Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

0

30a

During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

30a

Yes

No

No

b

If "Yes," describe the arrangement in Part II.

31

Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

31

Yes

No

32a

Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a

Yes

No

No

b

If "Yes," describe in Part II.

33

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

Schedule M (Form 990) (2024)

Page 2

Part II

Supplemental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B):	NUMBER OF CONTRIBUTIONS IS BASED ON TOTAL INDIVIDUAL DONORS, AND NOT DIFFERENT STOCKS.

Schedule M (Form 990) (2024)

SCHEDULE O
(Form 990)

(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization
GREENPEACE INC

Employer identification number

52-1541501

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 2	DEMOCRACY - LAUNCHED THE GREENPEACE ON TRIAL ANTI-SLAPP CAMPAIGN WITH ONLINE EDUCATIONAL INFORMATION, STRATEGIC COMMUNICATIONS AND PUBLICATION. CLIMATE & ENERGY - WE PHASED DOWN AND TRANSITIONED OUR CAMPAIGN TO ADDRESS THE COMMUNITY AND CLIMATE IMPACTS OF CRYPTOCURRENCY DIGITAL "MINING."

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	THE ORGANIZATION HAS VOTING MEMBERS, WHICH ARE ALL IN THE SAME CLASS. THESE MEMBERS ARE DESIGNATED BY THE BOARD OF DIRECTORS BASED ON CRITERIA ESTABLISHED IN THE BYLAWS AND HOLD A TERM OF 2 YEARS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	ACCORDING TO THE ORGANIZATION'S BYLAWS, THE BOARD OF DIRECTORS IS ELECTED BY VOTING MEMBERS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 8B	THERE ARE NO COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE 990 IS PREPARED BY AN INDEPENDENT PUBLIC ACCOUNTING FIRM BASED ON DATA AND SCHEDULES PROVIDED BY THE DIRECTOR OF FINANCE, AND REVIEWED BY THE ORGANIZATION'S MANAGEMENT TEAM. THE 990 IS THEN REVIEWED AND APPROVED BY THE FINANCE COMMITTEE. AFTER THIS APPROVAL, THE 990 IS SUBMITTED TO THE FULL BOARD PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE. THESE VARIOUS LEVELS OF REVIEW ENSURE THE INFORMATION FILED IS COMPLETE, ACCURATE, AND IN COMPLIANCE WITH REGULATIONS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION'S CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY BY EACH MEMBER OF THE BOARD OF DIRECTORS AND ACKNOWLEDGED IN WRITING. ON AN ANNUAL BASIS, EACH DIRECTOR ALSO COMPLETES A DISCLOSURE FORM IDENTIFYING ANY RELATIONSHIPS, POSITIONS OR CIRCUMSTANCE IN WHICH HE OR SHE BELIEVES COULD CONTRIBUTE TO A CONFLICT. FOLLOWING FULL DISCLOSURE OF A POSSIBLE CONFLICT OF INTEREST, THE BOARD OF DIRECTORS SHALL DETERMINE WHETHER A CONFLICT OF INTEREST EXISTS, AND, IF SO, THE BOARD TAKES ANY ACTION DEEMED NECESSARY TO ADDRESS THE CONFLICT AND PROTECT THE ORGANIZATION'S BEST INTERESTS. INTERESTED PERSONS ARE ALSO URGED TO DISCLOSE THE EXISTENCE OF POTENTIAL CONFLICTS AS THEY ARISE. INTERESTED PERSONS ARE TO DISCLOSE NEW POTENTIAL CONFLICTS DURING THE YEAR DURING A MEETING OF THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS THEN ASSESSES THE POTENTIAL CONFLICT AND VOTE TO DETERMINE IF A CONFLICT OF INTEREST EXISTS. IF A CONFLICT OF INTEREST DOES EXIST, EMPLOYEES ARE REQUIRED TO DISQUALIFY THEMSELVES FROM ACTING OR PARTICIPATING IN PROFESSIONAL DUTIES.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE ORGANIZATION PERIODICALLY BENCHMARKS TRYING TO REMAIN CONSISTENT ACROSS THE INDUSTRY I N TERMS OF SALARY, RESPONSIBILITIES, SENIORITY. WE USE RELEVANT MARKET DATA FOR EACH POSIT ION TO DETERMINE COMPENSATION. COMPENSATION FOR THE EXECUTIVE DIRECTOR AND TOP MANAGEMENT IS INDEPENDENTLY REVIEWED AND BASED ON ANALYSIS OF COMPARABLE DATA OBTAINED FROM INDUSTRY RESOURCES (E.G. Payscale & COMPANALYST), PUBLICLY DISCLOSED 990S, PEER ORGANIZATIONS, AND OUR PAYROLL PROCESSING COMPANY. THE RELEVANT LABOR MARKET FOR GREENPEACE, INC.: REGION: MI D-ATLANTIC; SIZE: 200-500 FTE; REVENUE: 50M; INDUSTRY: NOT FOR PROFIT. BENCHMARKING RESULT S ARE ASSEMBLED AND DOCUMENTED BY THE PEOPLE AND CULTURE DIRECTOR. SENIOR LEVEL SALARY POS ITIONS ARE REVIEWED BY THE EXECUTIVE DIRECTOR, THE CHIEF OPERATING OFFICER, THE PEOPLE AND CULTURE DIRECTOR, AND THE PROGRAM DIRECTOR IN MOST CASES; WHILE FOR THE EXECUTIVE DIRECTO R AND TOP MANAGEMENT, THE BOARDS ARE ALSO INVOLVED IN THE PERIODIC BENCHMARKING REVIEWS. T HIS PROCESS WAS LAST PERFORMED IN 2024.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 18	THE FORM 990 IS POSTED ON THE ORGANIZATION'S WEBSITE. THE 990 IS ALSO MADE AVAILABLE, AS WELL AS FORM 1023, UPON REQUEST IN ACCORDANCE WITH THE U.S. TITLE 26, SUBTITLE F, CHAPTER 61, SUBCHAPTER B, SECTION 6104(D)(1)(B).

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	GREENPEACE, INC.'S ORGANIZATIONAL DOCUMENTS, CODE OF ETHICS (WHICH INCLUDES CONFLICT OF INTEREST POLICY), ANNUAL REPORTS, AND RELATED DOCUMENTS ARE POSTED ON THE ORGANIZATION'S WEBSITE. IN ADDITION, AUDITED FINANCIAL STATEMENTS ARE POSTED TO THE WEBSITE ANNUALLY.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	STAFF RECRUITMENT: PROGRAM SERVICE EXPENSES 20,799. MANAGEMENT AND GENERAL EXPENSES 22,812 . FUNDRAISING EXPENSES 4,418. TOTAL EXPENSES 48,029. CONSULTING: PROGRAM SERVICE EXPENSES 3,302,174. MANAGEMENT AND GENERAL EXPENSES 394,360. FUNDRAISING EXPENSES 338,557. TOTAL EXPENSES 4,035,091. TEMPORARY HELP: PROGRAM SERVICE EXPENSES 56,133. MANAGEMENT AND GENERAL EXPENSES 9,714. FUNDRAISING EXPENSES 28,818. TOTAL EXPENSES 94,665. PHOTOGRAPHY: PROGRAM SERVICE EXPENSES 24,617. MANAGEMENT AND GENERAL EXPENSES 3,328. FUNDRAISING EXPENSES 2,443. TOTAL EXPENSES 30,388.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9:	LOSS ON ENERGY TRANSFER SUIT VERDICT -404,000,000.

990 Schedule O, Supplemental Information

Return Reference	Explanation
SUPPLEMENTAL INFORMATION TO THE FORM 990:	GREENPEACE, INC., WAS FOUND LIABLE IN A \$404 MILLION JURY VERDICT RENDERED IN MARCH, 2025 IN NORTH DAKOTA IN CONNECTION WITH LITIGATION BROUGHT BY ENERGY TRANSFER, LP AND RELATED ENTITIES. THE LITIGATION BETWEEN ENERGY TRANSFER AND GREENPEACE CENTERS ON THE ENVIRONMENTAL AND INDIGENOUS RIGHTS PROTESTS AGAINST THE DAKOTA ACCESS PIPELINE (DAPL) THAT TOOK PLACE IN 2016 AND 2017. THE JURY FOUND GREENPEACE, INC., LIABLE FOR DEFAMATION AND TORTIOUS INTERFERENCE, WHICH THE PLAINTIFFS ARGUED LED TO SIGNIFICANT PROJECT DELAYS AND FINANCIAL LOSSES. THE ORGANIZATION HAS FILED MOTIONS CHALLENGING THE VERDICT, AND AS OF THE DATE OF ISSUANCE OF THESE FINANCIAL STATEMENTS, NO JUDGMENT HAS BEEN ENTERED BY THE COURT. IF THE COURT DOES ENTER JUDGMENT AGAINST GREENPEACE, INC., AND DENIES A NEW TRIAL, THE ORGANIZATION WILL APPEAL. THE OUTCOME AND TIMING OF THESE LEGAL PROCESSES REMAIN UNCERTAIN. THE VERDICT REPRESENTS A LIABILITY IN EXCESS OF THE ORGANIZATION'S CURRENT FINANCIAL RESOURCES. AS OF DECEMBER 31, 2024, GREENPEACE, INC. HAD CASH AND CASH EQUIVALENTS OF \$1.4 MILLION AND TOTAL ASSETS OF \$23 MILLION. IF JUDGMENT ISSUES IN THE AMOUNT OF THE VERDICT, AND IS NOT SUBSEQUENTLY VACATED OR REVERSED, THE ORGANIZATION DOES NOT HAVE SUFFICIENT LIQUIDITY TO SATISFY THE JUDGMENT OR TO CONTINUE NORMAL OPERATIONS IF THE JUDGMENT IS ENFORCED. AS A RESULT OF THESE FACTORS, MANAGEMENT HAS CONCLUDED THAT THERE IS SUBSTANTIAL DOUBT ABOUT GREENPEACE, INC.'S ABILITY TO CONTINUE AS A GOING CONCERN FOR A PERIOD OF ONE YEAR AFTER THE DATE THAT THESE FINANCIAL STATEMENTS ARE ISSUED. THE ACCOMPANYING FINANCIAL STATEMENTS HAVE BEEN PREPARED ASSUMING GREENPEACE, INC. WILL CONTINUE AS A GOING CONCERN AND INCLUDE AN ADJUSTMENT THAT REFLECTS THE EXPECTED OUTCOME OF THIS UNCERTAINTY.